MINUTES CMSP GOVERNING BOARD

Thursday, December 14, 2023 In-Person and via Zoom

Governing Board Conference Room 1545 River Park Drive, Suite 435-A Sacramento, CA 95815

MEMBERS PRESENT

Richard Egan, County Administrator, Lassen County (remote)
Richard Forster, County Supervisor, Amador County (in-person)
Elishia Hayes, County Administrator, Humboldt County (remote)
Matthew Hymel, County Administrator, Marin County (remote)
Elizabeth Kelly, Health and Human Services Director, Colusa County (remote)
Jennifer Vasquez, Health & Human Services Director, Yuba County (in-person)
John Vasquez, Supervisor, Solano County (in-person)
Oscar Villegas, County Supervisor, Yolo County (remote)
Christine Zoppi, Health and Human Services Director, Glenn County (in-person)

MEMBERS ABSENT

Kimberly Chen, Assistant Secretary, California Health & Human Services Agency Deborah Martinez, Social Services Director, Madera County

Closed Session

The Governing Board met in Closed Session.

Public Session

Introductions and Public Comments

Richard Forster, Board Chair, opened the meeting and invited Board Members attending the meeting in person to introduce themselves, followed by Board Members participating remotely. Then CMSP Staff introduced themselves.

Mr. Forster asked for any comments from the public. There were no public comments. Mr. Forster then noted that he had talked with Kari Brownstein, Executive Director, about looking into a possible collaboration with the First 5 Association of California to focus on areas of potential mutual interest. He noted that pregnancy and post pregnancy continue to be areas of concern in many communities, along with children's access to dental care.

Correspondence and Consent Calendar

Mr. Forster requested a motion to approve the December 14, 2023 Board Agenda and Correspondence and Consent Calendar.

ACTION MSC: Governing Board approve the December 14, 2023 Board Agenda

and Correspondence and Consent Calendar.

APPROVED Votes: Aye 9

Nay 0

Report on Closed Session

Alison Bassett, CMSP General Counsel, reported that the Governing Board met in Closed Session and discussed the Executive Director's performance evaluation and took no action.

Board Member Recognition

Richard Forster recognized three Board members whose terms will end December 31, 2023. He first recognized Christine Zoppi, Glenn County Health and Human Services Director, for her contributions to the Board, including serving as Chair of the Planning and Benefits Committee. Ms. Zoppi has served on the Board since 2018. He presented Ms. Zoppi with a plaque to commemorate her service on the Board.

Mr. Forster then recognized Matthew Hymel, Marin County Administrator, and noted that Mr. Hymel has served on the Board twice, from 2008 to 2010 and from 2022 to the present. Mr. Forster expressed his appreciation to Mr. Hymel for his service to the Board during these times. Mr. Forster presented a plaque to Mr. Hymel, who was participating in the meeting remotely, and said the plaque would be shipped to him.

Finally, Mr. Forster recognized Oscar Villegas, Yolo County Supervisor, who has served on the Board since 2022, and expressed his appreciation to Mr. Villegas for his service. Mr. Forster presented a plaque to Mr. Villegas, who was participating in the meeting remotely, and said the plaque would be shipped to him.

Board Member Terms and Elections

Karen Lange of Shaw, Yoder, Antwih, Schmelzer & Lange (SYASL) and Ms. Brownstein reported on the results of the recent elections to replace Board members whose terms end or are resigning December 31, 2023 or who will be leaving the Board due to retirement.

Three Board members whose terms end December 31, 2023 were re-elected to the Board for another term:

- Richard Forster, Supervisor, Amador County
- Elishia Hayes, County Administrator, Humboldt County
- Elizabeth Kelly, Health and Human Services Director, Colusa County

Jennifer Yasumoto, Napa County Health and Human Services Director was elected to replace Christine Zoppi; and, Christina Rivera, Sonoma County Administrator, was elected to replace Matthew Hymel. Finally, a ballot has been sent out for an election to replace Supervisor Oscar Villegas.

Report from Legislative Representative

Ms. Lange greeted the Governing Board. Ms. Lange reported that the Legislative Analyst's Office (LAO) released a more complete analysis of the state's current year and next fiscal year budget situation. Because of changes to the federal tax payment schedule for FY 2022-23, and due to a shortfall of \$17 billion for the current year budget, there is a large budget hole for FY 2024-25. From a proportion point of view, the projected deficit is less than what has occurred in other years, but the number is very large. So, various short-term strategies are being considered, including trigger cuts, use of some portions of the existing reserves, and various other budget concepts. Since school funding is generally considered the state's top priority, cuts are likely to focus elsewhere before schools face reductions. For counties, this means that the state budget dynamic next year will be heavy on defense.

In political news, there have been a series of dustups in the State Assembly, including that the Majority Leader was quickly relieved from his role by the new Speaker and a new Majority Leader was appointed. The new Majority Leader is Assembly Member Ceclia Aguiar-Curry, who represents five CMSP counties.

Proposition 1 [Mental Health Services Act (MHSA) restructuring and bond act] is polling around 60%, but some county Boards of Supervisors are considering a position of oppose. Because of the severity of the budget situation, further discussion about bond acts is expected this next session. Depending on the outcome of Proposition 1, there may be additional or fewer bond acts considered for the November 2024 ballot.

In state budget related news, there has been a lot of recent dissension among Assembly Democrats, so that dynamic could impact how and when budget decisions get made. There is a projection of up to \$4 billion in costs stemming from the recently enacted minimum wage requirements set for certain healthcare providers, and this matter is getting renewed attention.

Paul Yoder greeted the Board remotely and expressed his appreciation to the Board members who have served the Board and will soon be leaving the Board.

Mr. Yoder noted that Senator Mike McGuire, the new Senate Pro Tem, is from Sonoma County and represents a variety of CMSP counties up to the Oregon border. The leadership in both houses is now composed of former county supervisors from CMSP counties. Mr. Yoder talked through possible strategies for resolving the state budget deficit, including use of the reserves, hard budget cuts and diversions, trigger cuts. Mr. Yoder stated that, when the Governor introduces his FY 2024-25 State Budget, we should expect him to ask for the Legislature to take immediate actions that allow solutions to take place over 16-17 months, instead of 12 months.

A question was raised about whether a County Board of Supervisors that takes a position of oppose on Proposition 1 will be hurt by that action. Ms. Lange stated that people at the state level are watching county actions, and she suggested that if a county opposes the proposition, the county's reasons need to be explicit about the impacts of the proposed law and how it would prevent the county from effectively serving mentally ill residents.

Healthcare Workforce Study

Presentation of Healthcare Workforce Study by UCSF Healthforce Center

Ms. Brownstein introduced Dr. Janet Coffman of the UCSF Healthforce Center, who presented findings from the Center's report, "The Healthcare Workforce Landscape in County Medical Services Program (CMSP) and Rural County Representatives of California (RCRC) Counties." Following Dr. Coffman's presentation, discussion among Board members and Dr. Coffman ensued.

UCSF Healthforce Center Amendment

Ms. Brownstein suggested that the Governing Board needs to further develop its workforce development priorities, and toward this end the Board may want additional information to further assess CMSP county needs and possible local strategies for workforce development. Ms. Brownstein presented a proposed 6-month no-cost extension of the UCSF Agreement for the Board's consideration. The proposed extension would maintain the contract in place as the Governing Board determines next steps for the Board's healthcare workforce efforts.

ACTION MSC: Governing Board accept the UCSF Healthforce Center report and

approve a no-cost 6-month extension of the UCSF Agreement to

June 30, 2024.

APPROVED Votes: Aye 9

Nay 0

Healthcare Workforce Study Convening

Ms. Brownstein stated that efforts are underway to organize a convening of CMSP stakeholders to learn about the UCSF report findings and discuss local needs and priorities and possible workforce development strategies. Ms. Brownstein asked Lee Kemper, the Board's Policy & Planning Consultant, to outline current thinking about the convening. Mr. Kemper stated that, at this time, the proposed agenda for the convening is organized to provide key report findings for each profession – behavioral health, health care (physicians, nurses, physician assistants) oral health (dentists, hygienists) – followed by a respondent panel composed of knowledgeable stakeholders and experts who provide input on potential next steps for workforce development in each area.

Discussion ensued among Board members. Mr. Forster stated that he is looking for a systemic approach, such as something that encompasses K-12 education and builds upon

that. Ms. Zoppi expressed appreciation to get information by county and by sub-region and encouraged strategies that would enable CMSP and RCRC counties to "grow our own" workforces. She recommended the Board consider current MHSA strategies for behavioral health workforce development. She also suggested that the Board build upon the work of the EMS Corps.

Mr. Forster said that fire departments in Amador County have established cadette programs that bring people into the EMS field and then into medical training. He also noted that, beyond providing training, medical residency programs have to figure out other associated needs, including how to house the medical residents. Jenniefer Vasquez said that it would be helpful to have community partners engaged. Finally, Ms. Zoppi stated that she hoped the Governing Board would brand itself as leaders on healthcare workforce development and encouraged strong action by the Board.

Health Systems Development Grant Program Outcomes

Laura Moyer, Grants Administrator, briefly presented a final outcomes report on the Health Systems Development Grant (HSG) Program. Ms. Moyer noted that as of September 20, 2023, all projects funded under this grant program have been completed, and she touched on several of the key outcome findings.

Board discussion ensued. Ms. Zoppi encouraged the Board to consider making further grant opportunities available to counties to build upon these and other local efforts.

ACTION MSC: Governing Board accept the HSG outcome report.

APPROVED Votes: Aye 9

Nay 0

Proposed Revisions to Rates for Health Care Services Policy

Alison Kellen, Program Director, stated that the Governing Board's current Rates for Health Care Services Policy was last amended July 27, 2023. This policy provides the methodology for making payments to contracting and non-contracting hospital and non-hospital providers, including specified adjustments for inpatient acute care hospital rates effective through 2023.

Ms. Kellen outlined proposed changes to the CMSP Rates for Health Care Services Policy, which include a 2.5% rate annual increase for hospitals for 2024, 2025, 2026 and 2027; and, an increase in the CMSP administrative day rate from \$415 to \$704.86, which is the current Medi-Cal administrative day rate. Discussion among Board members ensued. Ms. Kellen noted that the proposed 2.5% increase is intended to help address current costs to participating hospitals and increases in the Medicare Economic Index (MEI) of 2.2% and 4.2% in the last two years.

ACTION MSC: Governing Board approve the proposed Rates for Health Care

Services Policy.

APPROVED Votes: Aye 9

Nay 0

Path to Health Update

Ms. Kellen reported that Path to Health is coming to an end December 31, 2024. The pilot program began in 2019 with populations not covered by full scope Medi-Cal, and since that time Medi-Cal has incrementally expanded full scope eligibility for parts of the Path to Health population. Beginning January 1, 2024, Medi-Cal will cover the remaining Path to Health members. Ms. Kellen outlined the steps that have been taken to inform current Path to Health members about the change and to ease their transition to Medi-Cal.

Ms. Kellen read an email comment from one of the Application Assisters with a participating community health center, which described the important impacts the Path to Health program has made for members served at the health center. In response to a question, Ms. Kellen reported that peak enrollment in Path to Health was 24,000 members and it now stands at roughly 5,500 members, who will all move to Medi-Cal January 1, 2024.

CMSP Financial Reports

Nino Celentano, Finance Director, presented the CMSP financial reports.

CMSP Balance Sheet

Mr. Celentano reported on the September 2023, October 2023, and November 2023 financial statements. The CMSP Balance Sheets show:

ITEM	September 2023	October 2023	November 2023
Total CMSP Funds	\$323,019,379	\$324,068,265	\$323,012,900
Total Assets	\$325,342,153	\$325,157,319	\$324,816,747
Total Liabilities and Equity	\$325,342,153	\$325,157,319	\$324,816,747

FY 2023-24 Program Budget Expenditures Year-to-Date

Mr. Celentano presented a report on year-to-date actual versus budgeted Program expenditures. As of September 30, 2023 there were expenditures of \$4,326,840 (accrual basis); as of October 31, 2023 there were expenditures of \$5,480,226 (accrual basis); and, as of November 30 2023 there were \$6,683,240 (accrual basis). The approved Program Budget for FY 2023-24 is \$34,789,500.

FY 2023-24 Administrative Office Budget Expenditures Year-to-Date

Mr. Celentano presented a report on year-to-date actual versus budgeted Administrative Office expenditures. As of September 30, 2023 there were expenditures of \$715,904 (accrual basis) and as of October 31, 2023 there were expenditures of \$986,566 (accrual

basis); and, as of November 30, 2023, there were expenditures of \$1,394,326 (accrual basis). The approved Administrative Office Budget for FY 2022-23 is \$5,316,000.

CalTrust Agreement

Ms. Brownstein reported that, as directed by the Governing Board, CMSP staff have looked at the Sonoma County and CalTrust agreements and have determined that it is possible for the Governing Board to move the Board's funds from the Sonoma County Treasurer to CalTrust with no disruption of the Board's accounts. Ms. Brownstein presented an Agreement with CalTrust to effectuate the transfer of the Board's funds to CalTrust.

Board Member John Vasquez stepped away from the meeting room.

ACTION MSC: Governing Board approve the proposed CalTrust Template

Agreement and authorize the Executive Director, with the assistance of the CMSP General Counsel, to finalize and execute the CalTrust Agreement and transfer all CMSP funds with the

Sonoma County Treasurer to CalTrust.

APPROVED Votes: Aye 8

Nay 0

John Vasquez returned to the meeting room.

CMSP Administrative Office: 2024 Salary Ranges

Ms. Brownstein stated that in 2021 the Governing Board contracted with EA Compensation Resources LLC (CR) to conduct an organizational review of the Governing Board's Administrative Office organization and Board staffing composition, including the organization chart, employee position titles, additional staff positions, employee classification pay ranges, annual adjustments to pay ranges and evaluation tools. She said the Board approved a subsequent agreement with CR to assist the Board with on-going internal human resources needs. Ms. Brownstein then presented a proposed salary range schedule for 2024 prepared by CR for the Board's consideration.

ACTION MSC: Governing Board approve proposed salary range schedule for

CMSP staff.

APPROVED Votes: Aye 9

Nay 0

Public Employee Performance Evaluation: Executive Director

Mr. Forster reported that the Governing Board discussed the annual performance evaluation of the Executive Director in Closed Session and delegated authority to him as Board Chair to

set the terms of compensation. He stated he will get feedback from the Board's General Counsel on the manner in which any compensation changes should be executed.

ACTION MSC: Governing Board delegate authority to the Board Chair to set the

terms of compensation of the Executive Director for 2024 and get feedback from the Board's General Counsel on how to execute

any compensation changes.

APPROVED Votes: Aye 9

Nay 0

Approval of 2024 Governing Board Meeting Dates

Ms. Brownstein presented a set of proposed meeting dates for 2024 and requested the Governing Board's approval of these dates.

ACTION MSC: Governing Board approve the proposed 2024 meeting dates.

APPROVED Votes: Aye 9

Nay 0

Executive Director's Report

Ms. Brownstein provided the following information report:

- CSAC Conference Ms. Brownstein and Ms. Kellen attended the recent CSAC conference and hosted an exhibit. They made contact with representatives of 29 of the 35 counties.
- CMSP Eligibility Trainings CMSP staff provided these trainings on Tuesday and Wednesday of the Board's meeting week. More than 300 county representatives participated and 22 of the 35 CMSP counties were represented.
- CMSP Staff Hiring A potential candidate for the Data Analyst position has been interviewed and the process is underway for potential hiring.
- LICN Convening A convening for LICN grantees was held on October 4 and proved to be a productive sharing of achievements and ideas.
- CMSP Loan Repayment Program (CMSP-LRP) This health professional loan repayment program is now open and receiving applications. The application period is December 6, 2023 through February 6, 2024.
- Healthcare Infrastructure Development Grant Program This CMSP program is continuing and is open for applications. So far, three applications have been approved.

- CMSP Enrollment in mCase CMSP staff is meeting weekly with RedMane on system development and is working with DHCS to set up the MEDS interface for the new system. CMSP staff hope to start the new system mid-2024.
- CMSP Program Audit This annual audit starts the week of January 8, 2024.
- New Office Lease The new lease, among other changes, will bring new carpet and new paint. Changes are expected by the Governing Board's January 2024 meeting.

Public Comments

Mr. Forster asked for public comments. There were no public comments and Mr. Forster adjourned the meeting. The next meeting is January 25, 2024.